

# Code G: Personnel and Employee Relations

<b>POLICY TITLE AND CODE</b>
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<b>EXPECTATIONS FOR STAFF DRESS</b>
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<b>GLA</b>
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## STATEMENT OF POLICY

Greater Saskatoon Catholic Schools requires staff to adhere to the provisions of this policy.

## RATIONALE

Catholic Schools are 'Places of Welcome' where God can be encountered. We strive to create conditions where everyone feels valued, safe, and has a sense of belonging.

From the first moment a student sets foot in a Catholic school, he or she ought to have the impression of entering a new environment, one illumined by the light of faith, and having its own unique characteristics. (The Religious Dimension of Catholic Education - 25)

It is central to the mission of Catholic education that staff of Greater Saskatoon Catholic Schools emulate the essential elements of a Catholic Christian identity. These principles must be respected in our choice of dress.

Within the context of our secular world we are called to follow the standards of our Faith.

Appropriate staff dress assists in fostering our Catholic Christian identity and a professional, team oriented environment.

Teaching modesty to children and adolescents means awakening in them respect for the human person (Catechism of the Catholic Church, 2524).

## AUTHORITY

- Catechism of the Catholic Church
- The Religious Dimension of Catholic Education

## **GUIDELINES**

1. Professional attire is the generally expected form of dress for staff in Greater Saskatoon Catholic Schools. Specifically, staff are to dress in a manner that:
  - . Is appropriate to primary assigned duties.
  - . Reflects the activities being conducted at the work site (Play day, track and field, field trips, etc.).
2. Examples of non-professional attire typically would include:
  - . Beach wear - inappropriate shorts
  - . Blue Jeans
  - . Revealing clothing
  - . Exposed undergarments
  - . Mesh, halter, tube, or strapless, or spaghetti strap tops
  - . Sweat Pants
3. The provisions of this policy are not intended to preclude staff involvement in school-wide spirit days.
4. 'Casual Dress for Charity' initiatives will be supported provided the initiative is communicated to the parent community.
5. School staffs may choose to offer staff campus wear.

## **PROCEDURES**

Not applicable

## **REFERENCES**

Statement of Educational Commitment of Saskatoon Catholic Schools:

- To foster good human relationships
- To support staff members as witnesses of their faith to students, each other, and the community
- . To provide an identifiable Catholic environment

## **FORMS**

## **DATE APPROVED**

June 19, 2006

## **DATE AMENDED**