

# Code G: Personnel and Employee Relations

## POLICY TITLE AND CODE

**PROFESSIONAL STAFF: QUALIFICATIONS AND SELECTION: RELIGIOUS  
EDUCATION POLICY**

**GHB**

## STATEMENT OF POLICY

All professional staff shall possess formal training in religious education prior to or within the first two years of the commencement of her/his employment with Greater Saskatoon Catholic Schools.

## RATIONALE

Staff faith formation is central to the mission of Catholic education and is the most pressing and challenging task for Catholic school authorities.

## AUTHORITY

- *The Education Act*, Section 85 (1) (a)
- Policy GHA – Professional Staff – Qualifications and Selection: General Expectations
- Opening Doors to Personnel
- Policy Governance Manual

## GUIDELINES

1. Catholic Studies 105.3 and 106.3 meet the requirements of this policy.
2. Alternate training in religious studies may be approved as fulfilling the requirements of this policy.
3. Greater Saskatoon Catholic Schools will provide support for the payment of tuition fees for staff enrolled in approved classes.

## PROCEDURES

1. Documentation of the fulfillment of the requirements of this policy, requests for an adjudication of the same, and requests for reimbursement of tuition fees should be submitted to the Superintendent of Education, Human Resource Services Division.

## **REFERENCES**

Statement of Educational Commitment of Greater Saskatoon Catholic Schools:

- To provide an identifiable Catholic environment
- To offer formation based on the values of Catholic education
- To make the school a place of evangelization and pastoral action
- To provide opportunities for spiritual growth through prayer, the sacraments, scriptural study, and celebration
- To instill love for and fidelity to the Catholic Church
- To support staff members as witnesses of their faith to students, each other, and the community
- To provide opportunities for each staff member to grow in awareness of the calling to serve

## **FORMS**

Opening Doors to Personnel

## **DATE APPROVED**

June 28, 1992

## **DATE AMENDED**

January 21, 1998

April 2004