

Code D: Business Administration

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| POLICY TITLE AND CODE |
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| SALARY GRID - TEACHERS |
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STATEMENT OF POLICY

The initial placement of a teacher on the salary grid and reclassification due to improved qualifications thereafter shall be in accordance with *The Education Act* and the *Provincial Collective Bargaining Agreement*.

RATIONALE

Greater Saskatoon Catholic Schools has an ethical and moral responsibility to pay its teachers in accordance with the *Provincial Collective Bargaining Agreement* as negotiated from time to time.

AUTHORITY

➤ *The Education Act*, Section 270 and 271

GUIDELINES

1. Placement on the salary grid shall reflect a teacher's official certification and documentation of years of experience and governed by the *Teacher Certification and Classification Regulations* and the *Provincial Collective Bargaining Agreement*.

PROCEDURES

1. The Superintendent of Education, Human Resource Services Division, will confirm with new teachers their placement on the salary grid.
2. A teacher may appeal the placement to the Superintendent of Education, Human Resource Services Division, as per *The Education Act* and the *Provincial Collective Bargaining Agreement*.

REFERENCES

Statement of Educational Commitment of Greater Saskatoon Catholic Schools:

- To practice stewardship with respect for all of God's creation
- To foster good human relationships

FORMS

As prescribed by the Minister

DATE APPROVED

June 28, 1982

DATES AMENDED

February 2004